

Uzbekistan Cotton Policy

Urban Outfitters, Inc. (the “Company”) has long maintained policies to ensure that its products are produced in accordance with the highest ethical and legal standards. The Company requires its vendors to comply with the Company’s Vendor Code of Conduct, which mandates, among other things, compliance with laws, nondiscrimination, no forced or compulsory labor manufacturing, and no child labor - all workers who produce goods for our stores and other channels must be at least 15 years of age or the local minimum legal working age, whichever is older.

The Company is aware of reports concerning Uzbekistan’s widespread use of organized and forced child labor for harvesting cotton and in no way condones such abhorrent practices. The Company does not knowingly carry products that use cotton originating from Uzbekistan. The Company does not source any private label or own-brand products from Uzbekistan and continues to take measures to ensure that cotton in the Company’s products is not sourced from Uzbekistan. Failure to strictly abide by the Company’s policies may lead to termination of the business relationship with the Company.