FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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1. Name and Address of Reporting Person* <u>Conforti Frank</u>								and Ticke			Symbol IC [URE		Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) (First) (Middle) C/O 5000 SOUTH BROAD STREET						te of 5/20		est Transa	iction (M	onth/l	Day/Year)		X Officer (give title Other (speci below) below) Co-President & COO					
(Street) PHILADELPHIA PA 19112					4. If A	Amen	idmen	t, Date of	Original	Filed	(Month/Day	Line	G. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting					
(City)	(Sta										Person							
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
1. Title of Security (Instr. 3)		2. Transa Date (Month/E) Ex	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					Securitie Beneficia Owned F	5. Amount of Securities Beneficially Owned Following	6. Own Form: I (D) or I (I) (Inst	Direct I Indirect E str. 4)	7. Nature of ndirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price	Transact	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common S	Shares			02/25/2022					M		13,333	13,333 A		22,	166		D	
Common Shares			02/25/2022					F		4,130	D	\$26.8	1 18,	18,036		D		
Common Shares			02/28/2022					M		13,333	A	(1) 31,		31,369		D		
Common Shares			02/28/2022					F		4,620	D	\$27.5	1 26,	26,749		D		
Common Shares			02/28/2022					M		13,334	A	(1)	40,	40,083		D		
Common Shares			02/28/2022					F		4,123	D	\$27.5	1 35,	960		D		
Common Shares													5.	531		I 1	By Profit Sharing Fund (401(k) Plan)	
		Т	able II -								osed of, convertib			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/D	ed n Date,	4. Transac Code (li 8)	5. Number saction of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e Owne s Form dily Direct or Ind (I) (Ins	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v			Date Exercisable		Expiration Date	Title	Amount or Number of Shares					
Performance Based Restricted Stock Unit	(1)	02/25/2022			М			13,333	(2)		(2)	Common Shares	13,333	\$0.00	26,66	67	D	
Performance Based Restricted Stock Unit	(1)	02/28/2022			М			13,333	3,333 (3)		(3)	Common Shares	13,333	\$0.00	13,334		D	
Performance Based Restricted Stock Unit	(1)	02/28/2022						13,334	(4)		(4)	Common Shares	13,334	\$0.00	0		D	

Explanation of Responses:

- 1. Each Performance Based Restricted Stock Unit ("PSU") represents a contingent right to receive one of the issuer's common shares.
- 2. One-third of the total number of PSUs are eligible to vest on each of February 25, 2022, 2023 and 2024, contingent on the continued employment of the reporting person through such date and the satisfaction of certain performance measures relating to the issuer's average operating profit margin for the fiscal years 2021, 2022, 2023 and 2024.
- 3. One-third of the total number of PSUs are eligible to vest on each of February 26, 2021, 2022 and 2023, contingent on the continued employment of the reporting person through such date and the satisfaction of certain performance measures relating to the issuer's average operating profit margin for the fiscal years 2020, 2021, 2022 and 2023.

4. One-third of the total number of PSUs are eligible to vest on each of February 27, 2020, 2021 and 2022, contingent on the continued employment of the reporting person through such date and the satisfaction of certain performance measures relating to the issuer's average operating profit margin for the fiscal years 2019, 2020, 2021 and 2022; provided, however, that on the three vesting dates, the number of PSUs that vest is limited to the number of PSUs multiplied by three times the fair market value ("FMV") of the issuer's common shares on the grant date, divided by the FMV of the issuer's common shares on the day before the applicable vesting date. This limitation caps the number of shares that may be registered under the award at three times the FMV of the award on the grant date.

Remarks:

/s/ Frank Conforti

03/01/2022

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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