## SEC Form 5

Performance Based Restricted Stock Unit

(11)

FORM 5

UNITED STATES SECURITIES	AND EXCHANGE COMMISSION

Washington, D.C. 20549

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL	
OWNERSHIP	

OMB APPROVAL									
OMB Number: 3235-0362									
Estimated average burden									
hours per response:	1.0								

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Obligation	16. Form 4 or F	orm 5 e. See	ANNUA	L STATI	ЕМЕ	ΕΝΤ	OF	СНАМ	IGES	IN B	ENE	FICIA	L		1B Numbe			5-0362	
Instructi	Holdings Report	ed.				OV	VNE	RSHI	Ρ					11	urs per res	erage bur sponse:	uen	1.0	
2	Transactions Re		Fil	ed pursuant to	Sect	ion 16	(a) of th	e Securi	ties Excha	ange Ac	t of 193	4						······	
<u> </u>		·		-		<i>.</i>			ompany Ad	ct of 194	.0	E D	elationship of	f Donor	ing Porc		cuor		
1	d Address of R tt Wendy	eporting Person <sup>*</sup>			2. Issuer Name and Ticker or Trading Symbol URBAN OUTFITTERS INC [ URBN ]									able)	ing Pers	.,		.	
	<u> </u>	<u></u>											Director 10% Owner X Officer (give title Other (spe balaud						
(Last)	(Firs	it) (N	(Middle) 3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 01/31/2012 P											Presic	lent, Tei	belov rrain	/)		
5000 SOU	JTH BROA	D STREET													ient, rei				
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint Line)											oint/Gro	up Filing	(Check A	pplica	ıble	
	ELPHIA PA	1	9112									2		ed by C	ne Repo	rting Pers	son		
				-									Form fil Person	ed by N	lore than	One Rep	orting		
(City)	(Sta	· · ·	Zip)																
		Tabl	e I - Non-Deriv	1	uriti		cquir		-			-	1						
1. Title of Se	curity (Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Da if any	ate,		action		rities Acqu tr. 3, 4 and		or Disp	osed Of	5. Amount Securities Beneficially		6. Own Form: I (D) or	Direct I	'. Natur ndirect Benefic	t	
			(Monun/Day/real)	(Month/Day/	Year)	Code (Instr. 8)				(A) or			Owned at e	nd of	Indirec	t(I) 0		nership	
								Amoun	t	(A) or (D)	Price		Year (Instr. 4)	3 and			(		
Common S	Stock					(	1)						8,20	0	E	)			
															1		By Pr		
Common Stock						(1)(2)							5,14	45		Sharing Fund		ng	
			(1)(2)							5,14				(401(k)					
																]	Plan)		
		Т	able II - Deriva	ative Secu outs, calls									Owned						
1. Title of	2.	3. Transaction	3A. Deemed	4.		ımber	-	e Exercis			itle and	103)	8. Price of	9. Num	ber of	10.	1:	1. Nature	
Derivative Security	Conversion or Exercise	Date (Month/Day/Year)	Execution Date, ar) if any	Transaction Code (Instr.		f Expira erivative (Month		ation Date h/Day/Yea		Sec	ount of urities		Derivative Security	derivative Securities Beneficially		Ownership Form:		f Indirect Seneficial	
(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	8)	Acqu Acqu Acqu					Der	erlying vative s tr. 3 and	Security	(Instr. 5)	Owneo		Direct (E or Indire (I) (Instr.	ct (l	Ownership Instr. 4)	
					Disp of (D	osed )						,		Report Transa	ed ction(s)				
					(Insti and §	r. 3, 4 5)								(Instr.	4)				
										or									
					(A)	(D)	Date Exerci			piration of		Number of Shares							
Employee					(~)		LACICI		Date			Shares					+		
Stock Options -	\$2.86			(1)			04/01	/2003 <sup>(3)</sup>	04/01/203		Common Stock 16		16		16,100 I				
right to buy Employee						<u> </u>				+	$\rightarrow$						+		
Stock Options -	\$4.25			(1)			06/03	/2004 <sup>(4)</sup>	06/03/203		nmon ock	40,000		40	,000	D			
right to buy																			
Employee Stock	\$14.35			(1)			01/31	/2005 <sup>(5)</sup>	06/20/202		nmon	20,000		20	,000	D			
Options - right to buy										St	ock								
Employee Stock				(1)				(6)	11/1 - 100	- Cor	nmon	00.000		-	000	_	Τ		
Options - right to buy	\$31.11			(1)			01/18	/2006 <sup>(6)</sup>	11/17/201		ock	80,000		80	,000	D			
Employee	1									1_							$\uparrow$		
Stock Options -	\$37.51			(1)			08/19/	/2009 <sup>(7)</sup>	08/18/201		nmon ock	35,000		35	,000	D			
right to buy Employee										_	$\dashv$						+		
Stock Options -	\$31.77		1					(8)	1		nmon	25,000		25	,000	D	1		
				(1)			08/26	/2010 <sup>(8)</sup>	08/25/201		ock	23,000		2.5					
right to buy Stock				(1)			08/26	/2010(0)	08/25/20:		ock	23,000					_		

(1)

Common Stock

32,400

32,400

D

(12)

(12)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned         (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Nu of Deriv Secu Acqu (A) of Dispo of (D) (Instri and 5	vative rities lired r osed ) r. 3, 4	6. Date Exercis Expiration Date (Month/Day/Yea	and 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)			9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					(A)	(D)	Date Expiration Exercisable Date		Title	Amount or Number of Shares				
Performance Based Restricted Stock Unit	(11)			(1)			(13)	(13)	Common Stock	65,000		65,000	D	

## **Explanation of Responses:**

1. Report of fiscal year-end holdings only.

2. This line reports the balance of shares in the Profit Sharing Trust after covering certain administrative costs of the Trustee as of the plan statement date of January 31, 2012.

3. Vested 20% per year over a five year period beginning one year from April 1, 2002, the date of grant.

4. Vested 20% per year over a five year peiod beginning one year from June 3, 2003, the date of grant.

5. Vested 100% on 01/31/2005.

6. Options vest in their entirety on January 18, 2006. All common shares acquired upon exercise of these options are required to be held by the Reporting Person until 11/18/10.

7. Vesting 20% per year over a five year period beginning one year from August 19, 2008, the date of grant.

8. Vesting 20% per year over a five year period beginning one year from August 26, 2009, the date of grant.

9. The Stock Appreciation Right ("SAR") entitles the reporting person, upon exercise, to the number of shares of common stock with a fair market value on the exercise date equal to: (i) the excess of the fair market value of a share of common stock on the exercise date over the base price of \$32.80, times (ii) the number of SAR shares exercised.

10. The SAR vests 50% on September 8, 2013, an additional 25% on September 8, 2014 and the remaining 25% on September 8, 2015.

11. Each Performance Based Restricted Stock Unit ("PSU") represents a contingent right to receive one share of the issuer's common stock.

12. The PSUs are eligible to vest on April 1, 2015, contingent on the continued employment of the reporting person through such date and the satisfaction of certain performance measures relating to the issuer's compounded annual growth rate for operating profit for the fiscal years 2012, 2013, 2014, and 2015, as well as the average closing price of the issuer's common stock during fiscal year 2015.

13. The PSUs are eligible to vest on August 16, 2016, contingent on the continued employment of the reporting person through such date and the satisfaction of the requirement that the average closing price of the issuer's common shares be at least \$35.00 during the six month period before the vesting date; provided, however, that the number of PSUs that vest is limited to the number of PSUs multiplied by five times the fair market value of the issuer's common shares on the grant date, divided by the fair market value of the issuer's common shares on the day before the applicable vesting date. This limitation caps the fair market value of the award at five times the fair market value of the award on the grant date.

## /s/ Wendy B. McDevitt 03/14/2012 Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.