## SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 11-K

# ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

	SECURITES EXCHANGE ACT OF 1934	
[X]	ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934	
	For the fiscal year ended December 31, 1999	
	OR	
[ ]	TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE AGOF 1934	CT
	For the transition period from to	_
	Commission file number 0-16999	
Α.	Full title of the plan and address of the plan, if different from that of the issuer named below:	f
	Urban Outfitters 401(k) Savings Plan (known as Urban Outfitters, Inc. Profit-Sharing Fund prior to July 1, 1999)	
В.	Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:	ss
	Urban Outfitters, Inc. 1809 Walnut Street Philadelphia, PA 19103	
	URBAN OUTFITTERS 401(k) SAVINGS PLAN (KNOWN AS URBAN OUTFITTERS, INC. PROFIT-SHARING FUND PRIOR TO JULY 1, 1999)	
	TABLE OF CONTENTS	
	Page 1	No.
Inde	pendent auditors' reports	3
Fina	ncial statements: Statements of net assets available for benefits -	

December 31, 1999 and 1998..... 5

year ended December 31, 1999..... 6

Statement of changes in net assets available for benefits -

Schedule of assets held for investment purposes at

Financial schedule:

Signature	1
Exhibits	1

-2-

#### INDEPENDENT AUDITORS' REPORT

To the Participants and Administrator of Urban Outfitters 401(k) Savings Plan (known as Urban Outfitters, Inc. Profit-Sharing Fund prior to July 1, 1999) Philadelphia, Pennsylvania

We have audited the accompanying statement of net assets available for benefits of Urban Outfitters 401(k) Savings Plan (known as Urban Outfitters, Inc. Profit-Sharing Fund prior to July 1, 1999) as of December 31, 1999 and the related statement of changes in net assets available for benefits for the year then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit. The statement of net assets available for benefits of Urban Outfitters 401(k) Savings Plan (known as Urban Outfitters, Inc. Profit-Sharing Fund prior to July 1, 1999) as of December 31, 1998 was audited by other auditors whose report dated June 14, 1999 expressed an unqualified opinion on that statement.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the 1999 financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Urban Outfitters 401(k) Savings Plan (known as Urban Outfitters, Inc. Profit-Sharing Fund prior to July 1, 1999) as of December 31, 1999 and the changes in its net assets available for benefits for the year then ended in conformity with generally accepted accounting principles.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements for 1999 taken as a whole. The supplemental information included in the schedule of assets held for investment purposes at December 31, 1999 is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The information in the schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements for 1999 and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements for 1999 taken as a whole.

Mantas, Ohliger, McGary & Quinn, P.C. King of Prussia, PA June 28, 2000 To the Participants and Administrator of Urban Outfitters, Inc. Profit-Sharing Fund

In our opinion, the accompanying statement of net assets available for benefits presents fairly, in all material respects, the net assets available for benefits of the Urban Outfitters, Inc. Profit-Sharing Fund ("the Plan") at December 31, 1998 in conformity with accounting principles generally accepted in the United States. This financial statement is the responsibility of the Plan's management; our responsibility is to express an opinion on this financial statement based on our audit. We conducted our audit of this statement in accordance with auditing standards generally accepted in the United States, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statement is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statement, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for the opinion expressed above. We have not audited the financial statements of the Plan for any period subsequent to December 31, 1998.

PricewaterhouseCoopers LLP Philadelphia, PA June 14, 1999

-4-

URBAN OUTFITTERS 401(k) SAVINGS PLAN
(KNOWN AS URBAN OUTFITTERS, INC.
PROFIT-SHARING FUND PRIOR TO JULY 1, 1999)
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 1999 AND 1998

V C C E L C

ASSETS	1999	1998	
Investments, at fair value:			
Urban Outfitters, Inc. common stock	\$2,438,184(a)	\$1,561,157(a)	
Shares of registered investment companies:			
BlackRock Money Market Fund	526,272(a)		
Janus Mercury Fund	97,548		
Janus Growth and Income Fund	60 <b>,</b> 776		
Other	156 <b>,</b> 937		
Cash		42	
Participant loans	3 <b>,</b> 582		
	3,283,299	1,561,199	
Contributions receivable:			
Participants	45,842		
Employer	9,051	198,000	
	54,893	198,000	
Total assets	3,338,192	1,759,199	
LIABILITIES			
Total liabilities - accrued administrative fees	24,736	3,338	
Net assets available for benefits	\$3,313,456	\$1,755,861	
	========	========	

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(a) represents 5% or more of net assets available for benefits.

The accompanying notes are an integral part of these financial statements.

-5-

URBAN OUTFITTERS 401(k) SAVINGS PLAN
(KNOWN AS URBAN OUTFITTERS, INC.
PROFIT-SHARING FUND PRIOR TO JULY 1, 1999)
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 1999

#### ADDITIONS

Additions to net assets attributed to: Investment income:	
Net appreciation in fair value of investments Interest and dividends	\$1,050,257 16,201
	1,066,458
Contributions: Participants Employer Rollovers from other plans	694,171 124,273 47,184
	865,628
Total additions	1,932,086
DEDUCTIONS	
Deductions from net assets attributed to: Benefits paid to participants Administrative expenses	342,737 31,754
Total deductions	374,491
Net increase	1,557,595
Net assets available for benefits: Beginning	1,755,861
Ending	\$3,313,456

The accompanying notes are an integral part of these financial statements.

-6-

URBAN OUTFITTERS 401(k) SAVINGS PLAN
(KNOWN AS URBAN OUTFITTERS, INC.
PROFIT-SHARING FUND PRIOR TO JULY 1, 1999)
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 1999 AND 1998

## 1. Description of Plan:

Effective July 1, 1999, the Urban Outfitters, Inc. (the "Company") Profit-Sharing Fund was amended and restated to allow eligible employees to make elective deferrals under Section 401(k) of the Internal Revenue Code (the "Code"), allow the Company to provide matching contributions under Section 401(m) of the Code, and change the name to the Urban Outfitters

401(k) Savings Plan. As a result of the change, all participants who were in the employ of Urban Outfitters, Inc. at June 30, 1999 became fully vested in their accounts.

The following description of the Urban Outfitters, Inc. 401(k) Savings Plan (the "Plan") provides only general information. Participants should refer to the Plan documents for a more complete description of the Plan's provisions.

#### General:

The Plan is a defined contribution 401(k) plan covering all employees who have completed six months of service and have attained age 18. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

#### Contributions:

Participants may elect to contribute 1% to 20% of their eligible compensation, as defined, to the Plan, subject to certain limitations as outlined in the Plan.

The Company may make matching contributions (allocated based on participant contributions for the year) and additional discretionary contributions (allocated based on participant compensation). To be eligible for employer contributions, a participant must have completed one year of service. For the year ended December 31, 1999, the employer made matching contributions equal to 25% of the first 6% of an employees deferral amount. No additional discretionary contributions were made. Prior to July 1, 1999, contributions could only be made if the Company had profits; and the Company determined the amount of its contributions on a year to year basis. Additionally, the Company contribution was able to be made in cash or in stock of Urban Outfitters, Inc. However, if contributions were made in cash, they were immediately invested in Urban Outfitters, Inc. stock. In 1998, the Company made a discretionary contribution to the Plan in the amount of \$198,000.

## Participant accounts:

Each participant's account is credited with the participant's elective and rollover contributions and an allocation of the Company's contribution and Plan investment

-7-

URBAN OUTFITTERS 401(k) SAVINGS PLAN
(KNOWN AS URBAN OUTFITTERS, INC.
PROFIT-SHARING FUND PRIOR TO JULY 1, 1999)
NOTES TO FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED DECEMBER 31, 1999 AND 1998

## 1. Description of Plan (continued):

## Participant accounts (continued):

earnings, and charged with withdrawals and distributions and a share of Plan investment losses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Effective July 1, 1999, for other than holdings of Urban Outfitters, Inc. common stock as of June 30, 1999 and Company discretionary contributions which will be used to purchase Urban Outfitters, Inc. common stock, participants are able to direct the investment of their accounts, including the purchase of additional shares of Urban Outfitters, Inc. common stock. Participants may change their self-directed investment options at any time.

## Vesting:

Participants are immediately vested in their contributions plus or minus actual earnings or losses thereon. Vesting in the Company's contributions is graded over five years of credited service. Participants become 100% vested if separated from service on account of retirement, death or disability.

Participants of the Urban Outfitters, Inc. Profit-Sharing Fund were 33% vested after three years of service, 66% vested after four years of service and 100% vested after five years of service. If the participant was employed with the Company on June 30, 1999, they became 100% vested.

## Forfeitures:

Forfeited Company contributions are used first to offset the administrative expenses of the Plan and then, to reduce the employer's contributions for such plan year. At December 31, 1999 net assets available for benefits include approximately \$52,000 of forfeited balances.

## Participant loans:

Participants may borrow from their vested accounts a minimum of \$500 and to a maximum equal to the lesser of \$50,000 or 50% of the value of the participant's vested interest in their account. Loan terms range from one to five years, or up to fifteen years for the purchase of a residence. The loans are secured by the balance in the participant's account and bear interest at prime plus 1%. Principal and interest are paid ratably through payroll deductions.

#### Payment of benefits:

A participant who separates from service before retirement, death or disability may request early payment of their vested benefits. Benefits are paid as soon as administratively feasible following the date on which a distribution is requested. A participant whose vested account

-8-

URBAN OUTFITTERS 401(k) SAVINGS PLAN
(KNOWN AS URBAN OUTFITTERS, INC.
PROFIT-SHARING FUND PRIOR TO JULY 1, 1999)
NOTES TO FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED DECEMBER 31, 1999 AND 1998

## 1. Description of Plan (continued):

Payment of benefits (continued):

exceeds \$5,000 may elect to defer the payment of benefits until April 1 of the calendar year following the attainment of age  $70 \ 1/2$ .

Separated participants may request an in-kind distribution of the portion of their account invested in Urban Outfitters, Inc. stock.

Participants, upon attainment of age 59 1/2, may elect to receive in-service distributions. Hardship withdrawals are also permitted.

At December 31, 1999, approximately \$284,000 of the Plan's assets are allocated to the accounts of persons who have terminated employment with the Company but have not withdrawn from the Plan.

## 2. Summary of significant accounting policies:

## Basis of accounting:

The financial statements of the Plan are prepared using the accrual basis of accounting.

## Use of estimates:

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

## Payment of benefits:

Benefits are recorded when paid.

#### Valuation of investments:

The Plan's investments are stated at fair value and are maintained by PNC Bank, N.A. Urban Outfitters, Inc. common stock is stated at fair value using quoted market prices from a national securities exchange. Shares of registered investment companies are valued at quoted market prices which represent the net asset value of shares held by the Plan at year end. Participant loans are valued at cost which approximates fair value.

Investments subject the Plan to a concentration of market risk. Investments are subject to

-9-

URBAN OUTFITTERS 401(k) SAVINGS PLAN
(KNOWN AS URBAN OUTFITTERS, INC.
PROFIT-SHARING FUND PRIOR TO JULY 1, 1999)
NOTES TO FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED DECEMBER 31, 1999 AND 1998

## Summary of significant accounting policies (continued):

Valuation of investments (continued):

market volatility which could have a material effect on participant account balances.

Net appreciation in fair value of investments:

The Plan presents in the statement of changes in net assets available for benefits the net appreciation in the fair value of its investments which consists of the realized gains or losses and the unrealized appreciation or depreciation on these investments.

## Administrative expenses:

The Company provides participant data services to the Plan at no charge. The Plan pays all administrative expenses.

## 3. Net appreciation in fair value of investments:

During 1999, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value as follows:

	Allouit
Urban Outfitters, Inc. common stock Registered investment companies	\$ 995,627 54,630
	\$1,050,257

## 4. Nonparticipant-directed investments:

Information about the net assets and the significant components of the changes in net assets relating to nonparticipant-directed investments is as follows:

	December 31,		
Net assets:	1999 	1998	
Urban Outfitters, Inc. common stock Cash Employer contribution receivable Accrued administrative fees	\$2,407,947  	\$1,561,157 42 198,000 (3,338)	

Year ended
December 31, 1999

\$1,755,861

Changes in net assets:

Net appreciation \$ 990,058
Interest 2,195
Benefits paid to participants (333,150)
Administrative expenses (7,017)

\$ 652,086 ======

\$2,407,947

## 5. Plan termination:

Although they have not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

## 6. Tax status:

The Plan has not yet received a determination letter from the Internal Revenue Service stating that the Plan, as designed, is in compliance with the applicable requirements of the Internal Revenue Code. However, the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Prior to July 1, 1999, the Internal Revenue Service had determined and informed the Company by a letter dated October 13, 1994 that the Plan was designed in accordance with the applicable requirements of the Internal Revenue Code.

-10-

Plan Name: Urban Outfitters 401(k) Savings Plan Plan Sponsor: Urban Outfitters, Inc.

Plan Number: 002 EIN: 23-2003332

Schedule of Assets Held for Investment Purposes at December 31, 1999 Attachment for Schedule H, Line 4i

borrower, lessor,	(c) Description of investment including maturity date, or rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
*** Urban Outfitters, Inc.	Common stock	1,173,415	2,438,184
PNC Bank	Pooled American Century Ultra Fund	10,397	12,362
PNC Bank	Pooled American Century Equity Growth Fund	3,888	4,203
PNC Bank	Pooled American Century GNMA Fund	3,845	3,803
PNC Bank	Pooled American Century Income and Growth Fund	7,890	8,568
PNC Bank	Pooled Fidelity Advisor Gov't Investment Fund	5,597	5,515
PNC Bank	Pooled Janus Fund	31,641	33,882
PNC Bank	Pooled Janus Fund Growth and Income Fund	51,476	60,776
PNC Bank	Pooled Janus Mercury Fund	78,828	97,548
PNC Bank	Pooled Janus Worldwide Fund	37,790	47,239
PNC Bank	Pooled BlackRock Index Equity Portfolio	32,793	35,352
PNC Bank	Pooled BlackRock Money Market Fund	520,025	526,272
PNC Bank	Pooled BlackRock Small Cap Growth Equity Portfolio	4,790	6,013
Participant loans	Prime + 1%	0	3,582

\*\*\* Party-in-interest

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## SIGNATURE

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other person(s) who administer(s) the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

URBAN OUTFITTERS 401(k) SAVINGS PLAN

Date: June 28, 2000 By: /s/ Melanie Kirk

Melanie Kirk

Plan Administrator

## EXHIBIT 23.1

## CONSENT OF INDEPENDENT AUDITORS

We hereby consent to the incorporation by reference in the Registration Statement on Form S-8 (No. 333-84333) of Urban Outfitters, Inc. of our report dated June 28, 2000 relating to the financial statements and financial schedule of Urban Outfitters 401(k) Savings Plan (known as Urban Outfitters, Inc. Profit-Sharing Fund prior to July 1, 1999) which appears in this Form 11-K.

Mantas, Ohliger, McGary & Quinn, P.C. King of Prussia, PA June 28, 2000

## EXHIBIT 23.2

## CONSENT OF INDEPENDENT ACCOUNTANTS

We hereby consent to the incorporation by reference in the Registration Statement on Form S-8 (No. 333-84333) of Urban Outfitters, Inc. of our report dated June 14, 1999 relating to the financial statement of Urban Outfitters, Inc. Profit-Sharing Fund which appears in this Form 11-K.

PricewaterhouseCoopers LLP Philadelphia, PA June 28, 2000