## FORM 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

		Wa	shin	gton,	D.C.	2054

ton, D.C. 20549	OMB APPROVAL

Estimated average burden

1.0

hours per response:

Washington, D.C. 20040	OMB APPROVA		
ANNUAL STATEMENT OF CHANGES IN BENEFICIAL	OMB Number:	323	

Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b) Form 3 Holdings Reported.

Check this box if no longer subject to

**OWNERSHIP** 

Form 4 Transactions Re	eported.	File	d pursuant to Sect or Section 30(h		e Securities Exch ment Company A					
1. Name and Address of R MARLOW TEDE			Trading Symbol ERS INC [ U		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify					
(Last) (Firs 1809 WALNUT STRI	,	Middle)	3. Statement for 01/31/2004	Issuer's Fisca	al Year Ended (Mo	(Year)	X Officer (greatile below) below)  Urban Retail President			
(Street) PHILADELPHIA PA	4. If Amendmen	t, Date of Orig	inal Filed (Month/		6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting					
(City) (Stat	te) (2	Zip)					Person	Person		
	Table	e I - Non-Deriv	ative Securiti	es Acquir	ed, Disposed	of, or	Beneficia	ally Owned		
Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Dispos Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned at end of	6. Ownership Form: Direct (D) or	7. Nature of Indirect Beneficial Ownership	
			(Monunday/ real)	5,	Amount	(A) or (D)	Price	Issuer's Fiscal Year (Instr. 3 and 4)	Indirect (I) (Instr. 4)	(Instr. 4)
	Ta	able II - Deriva (e.g., p	tive Securities uts, calls, wa	•		•		•		

	(e.g., puts, calls, warrants, options, convertible securities)													
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	n of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Options - right to	\$5.875			(2)			07/24/2002 <sup>(1)</sup>	07/23/2011	Common stock	400,000		400,000	D	

## **Explanation of Responses:**

- 1. Pursuant to a five year, 20% per year vesting schedule commencing 7/24/2002.
- 2. Report of fiscal year-end holdings only.

Tedford G. Marlow

01/31/2004

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.